



**GOVERNMENT OF THE KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

NOTIFICATION

Peshawar, dated the, 06 April, 2026

No. **SOH(E-IV)/2-22/CEO Paraplegic /2026** : - In exercise of the powers conferred by section 21 of the Paraplegic Centre (Taking over and Re-establishment) Act, 2009 (Khyber Pakhtunkhwa Act No. XX of 2009), read with sections 12 thereof, the Government of the Khyber Pakhtunkhwa, is pleased to make the following rules, namely:

**PARAPLEGIC CENTRE AT HAYATABAD, PESHAWAR APPOINTMENT
OF CHIEF EXECUTIVE OFFICER (TERMS AND CONDITIONS OF SERVICE)
RULES, 2026**

1. **Short title and commencement.**---(1) These rules may be called the Paraplegic Centre At Hayatabad, Peshawar Appointment of Chief Executive Officer (Terms and Conditions of Service) Rules, 2026
2. These rules shall come into force at once.
2. **Definitions.**-(1) In these rules, unless there is anything repugnant in the subject or context, the following terms shall have the meanings assigned to them as under:
 - (a) "Act" means the Paraplegic Centre (Taking over and Re-establishment) Act, 2009 (Khyber Pakhtunkhwa Act No. XX of 2009); and
 - (b) "Appendix" means the Appendix appended to these rules.
- (2) Words and expressions used in these rules but not defined shall have the same meanings as are assigned to them in the Act.
3. **Procedure appointment of Chief Executive Officer.**- (1) The appointment process of the Chief Executive Officer shall be initiated at least one hundred and twenty days before the expiration of tenure of the incumbent Chief Executive Officer.
 - (2) The position of Chief Executive Officer shall be advertised in at least two leading newspapers of wide circulation along with publishing the same on the official website of the Center and the Health Department of Government.
 - (3) The advertisement shall mention the qualification, experience and other selection criteria as mentioned in the Appendix.
 - (4) All eligible candidates shall apply to the Board within the deadline given in the advertisement and no application which is incomplete or submitted beyond the cut-off

- (5) The Board shall constitute a Scrutiny Committee to scrutinize the applications submitted by the candidates and to conduct shortlisting of the candidates. The Scrutiny Committee shall complete scrutiny and shortlisting process within a period of two weeks and shall submit a final list shortlisted candidates to the Board.
- (6) The Board shall, after interviewing the shortlisted candidates, recommend a panel of three nominees in order of merit to the Government for appointment in terms of sub-section (1) of section 12 of the Act.
4. **Appointment of Chief Executive Officer on contract basis.**---The appointment of Chief Executive Officer shall be made on contract basis subject to execution of written agreement.
5. **Tenure of the Chief Executive Officer.**---(1) The Chief Executive Officer shall, unless earlier removed, hold office for a period of four years or till the age of sixty years whichever is earlier.
- (2) The term of the Chief Executive Officer may be extended by the Government for another such term on the recommendations of the Board subject to satisfactory performance to be evaluated by the Board against the key performance indicators to be set by the Board for the purpose.
6. **Resignation.** ---(1) The Chief Executive Officer may resign from his by writing under his addressed to the Government by giving one month's notice or payment of one month's basic pay in lieu thereof.
- (2) The resignation shall become effective on the expiry of the notice period mentioned in sub-rule (1):
- Provided that no resignation shall become effective during pendency of any inquiry against the Chief Executive Officer.
- (3) Unless the resignation becomes effective in the manner as mentioned above, the Chief Executive Officer shall not absent himself from the duty without prior approval of the Chairman.
- (4) The resignation once accepted shall not be withdrawn.
7. **Remuneration of the Chief Executive Officer.**---The Chief Executive Officer shall be entitled to such pay package as may be determined by Government from time to time.
8. **Responsibilities of Chief Executive Officer.**---(1) He shall act as administrative and technical head of the Centre while discharging his functions within the framework of the Act and general policy and guide-lines of the Board.
- (2) The Chief Executive Officer shall, apart from his responsibilities under the Act, perform such other functions as may be assigned to him by the Board.

9. **General conduct.** The Chief Executive Officer shall abide by the following general conduct, namely:

- (i) he shall abide by the Law, Rules and Regulations of the Paraplegic Centre Peshawar and shall comply with orders of the Chairman and the Board, issued to him from time to time.
- (ii) he shall not accept or permit any member of his family to accept any gift from any person as acceptance of gift shall place him under any form of obligation to the donor,
- (iii) he shall not bring or attempt to bring political or other outside influence directly or indirectly, to bear on the Paraplegic Centre Peshawar or any employee of the Centre in support of any claim arising in connection with his employment as such;
- (iv) he shall not take part in or subscribe to or assist in any in any political activity or movement in Pakistan:
- (v) he shall not canvass or otherwise use his influence o interfere with, or take part in any elections, whether of Provincial or Central Legislature or Local Bodies; provided that he is qualified to vote in election and shall exercise his right to vote;
- (vi) he shall not except with the prior permission of the Board, shall engage in any trade or business except honorary work of social, cultural or religious nature; and
- (vii) he shall not indulge in or propagate any sectarian ereed or participate in any sectarian association or assemblies.

10. **Performance Evaluation.**---- The performance of Chief Executive Officer shall be evaluated annually by the Chairman against the key performance indicators to be set by the Board for the purpose.

11. **Removal of Chief Executive Officer.**----Government may, on the recommendations the Board, remove the Chief Executive Officer from his office and may terminate his contract without any notice and payment of one month's basic pay in lieu thereof if he -

- (a) is convicted of any offence involving moral turpitude; or
- (b) is inefficient; or
- (c) is guilty of misconduct; or
- (d) is guilty of corruption; or
- (e) has physical or mental incapacity which renders him incapable of performing his duties.

Minimum qualifications, criteria, experience and age limit of Chief Executive Officer

1. Qualifications

- (i) Postgraduate degree in Physiotherapy/Occupational Therapy Prosthetics /Orthotics equivalent and or qualification with other nomenclatures from HEC recognized university; or
- (ii) FCPS/FRCS/MD in (Orthopedics and Spine Surgery/Physiatry) or equivalent PM&DC Level-III clinical medical qualification

2. Experience:

- (a) In case of Postgraduate degree in Physiotherapy/Occupational Therapy/Prosthetics Orthotics, at least 12-years of experience equivalent to the rank of (BS-17) & above (including at least 05-years against reputed Physical Rehabilitation comprehensive as Sector Organizations; and

- (b) In case of Orthopedics & Spine Surgeon, at least 12-years of experience as Associate Professor and below in the respective Specialty duly recognized and calculated by the PMDCC including at least five years' service a senior management position in a well reputed comprehensive physical rehabilitation organization as well as spinal cord injuries and other physical disabilities, preferably in public sector organization;

3. Research Publications:

A total of at least 12 research publications pertaining to respective fields/specialty/physical medicines and rehab published in the recognized research journals out of which at least 6 shall be published with the candidate as the principal author.

4. Age limit:

Upto 56 years

**SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

Endst. No. and dated even.

Copy to the:

1. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar.
2. Chairman Board of Governors, Paraplegic Center Khyber Pakhtunkhwa, Peshawar.
3. PSO to Chief Secretary, Khyber Pakhtunkhwa.
4. PSO to Additional Chief Secretary P&D, Khyber Pakhtunkhwa.
5. PS to Minister for Health Department.
6. Director General Health Services, Khyber Pakhtunkhwa.
7. Manager printing press, Peshawar for publication in the official Gazette.
8. Section Officer (Cabinet), Administration Department, Peshawar.
9. PS to Secretary Health Department.
10. PA to Special Secretary (E&A) Health Department.
11. PA to Special Secretary (B&D) Health Department.


SECTION OFFICER (E-IV)